

VacuTec Meßtechnik

VacuTec has been successfully developing, producing and delivering a wide spectrum of ionisation chambers, counter tubes and proportional counters worldwide for more than 60 years, for applications in industrial, measurement and medical technology as well as analytics and laboratory for physical investigations and calibrations are the basis for product series precise enough to meet the most demanding of specifications.



Declaration on the UK Modern Slavery Act (Financial Year 2019)

This declaration was prepared according to Section 54 of the United Kingdom Modern Slavery Act 2015. It represents all the measures implemented by VacuTec Meßtechnik GmbH to avoid forms of modern slavery and human trafficking.

Preamble

In view of the progress of globalisation and the increased transfer of value creation to sales markets, we are aware of our global responsibility to safeguard human rights, and do not tolerate human rights violations of any kind.

Organisation and supply chain

VacuTec sees worldwide compliance with sustainability standards, including in the areas of human rights, occupational safety and health protection, environmental protection and anti-corruption as a basic requirement for successful business cooperation with our suppliers. Only by working with our business partners can we ensure compliance with sustainability standards and make a contribution to implementing the Sustainable Development Goals (SDGs) of the United Nations. In order to reach these goals, VacuTec is anxious to retain or improve systems and processes to guarantee that human rights violations do not take place within our own company or in our supply chain.

Internal measures

VacuTec Meßtechnik GmbH principles of conduct

As part of Hörmann group, VacuTec has implemented the guidelines of Hörmann group (Code of Conduct), which is intended to serve as binding orientation for all employee actions. These principles of conduct apply to all employees and are based on shared values. They focus on acting honestly, with integrity and in line with rules, and on the theme of 'responsibility'. The principles of conduct are intended to make it easier for employees to comply with existing rules within the company, and to offer them orientation, help and advice. Safeguarding human rights is also an integral component of our principles of conduct.

Qualifying employees

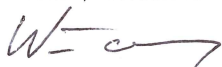
We use preventative measures to promote compliance with rules within our organisation and increase our employees' awareness of compliance. Informing and training employees at all levels therefore plays a central role in compliance work. All employees can access the principles of conduct on VacuTec's internal information platform.

Measures within the supply chain

Sustainability requirements for our suppliers

The concept 'Sustainability in supplier relationships' is based on the requirements of the 'Code of Conduct for Suppliers'. These set out our expectations for our suppliers' behaviour in relation to central environmental and compliance standards. This also includes internationally recognised human rights. By contractual integration of requirements in the procurement process, VacuTec aims to ensure compliance with sustainability standards in our whole supply chain.

Dresden, 10.05.2019



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